

# Specialisation

Our services are cost effective because we focus entirely on matters relating to reward and its governance, rather than being a generalist accounting, legal or human resources firm. Within the firm we have specialists in law, finance, actuarial science, psychology and economics that work as close knit teams that deliver an integrated, full service solution more efficiently than having each element delivered by different firms, or not delivered at all.

The functional specialisations are also complemented by industry specialisations. Project leaders are usually selected not only on the basis of client consultation skills, but also their industry knowledge and team coordination experience. Industry specialisations including the banking and finance, mining, manufacturing, gaming, software, hardware, biotechnology, communications, insurance, media and hospitality sectors.