## Services Overview

## May 19, 2015

Guerdon Associates provides governance services to company boards. Our focus is on ensuring boards are able to effectively engage on critical governance issues, including executive and board remuneration and board effectiveness.

Our services allow boards to review, assess and adapt their governance functions to achieve high performance outcomes. Importantly, because our engagement is exclusively with boards and nomination and remuneration committees, we avoid the conflicts of interest that may arise when these requirements are delegated to management, or to external service providers who service both management and the board.